

**CERTIFICATE OF SERVICE**

I certify that a true and correct copy of the “Objections and Memorandum of International Union of Operating Engineers Local Union Nos. 18, 101 and 832 to Debtors’ Motion for an Order Authorizing the Debtors to Implement a Key Employee Compensation Program” was served on November 22, 2005 by hand delivery on the following:

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I further certify that a true and correct copy of the “Objections and Memorandum of International Union of Operating Engineers Local Union Nos. 18, 101 and 832 to Debtors’ Motion for an Order Authorizing the Debtors to Implement a Key Employee Compensation Program” was served on November 22, 2005 by overnight delivery on the following:

Kurtzman Carson Consultants LLC  
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I further certify that a true and correct copy of the "Objections and Memorandum of International Union of Operating Engineers Local Union Nos. 18, 101 and 832 to Debtors' Motion for an Order Authorizing the Debtors to Implement a Key Employee Compensation Program" was served on November 22, 2005 by first class mail on the following parties listed in the annexed "Master Service List" revised November 15, 2005.

A handwritten signature in black ink, appearing to read "Ben Kallos", written over a horizontal line.

Benjamin J. Kallos

Delphi Corporation  
Master Service List

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